

Employment Law

Helping With Your Employees

We help you work with your employees -- the key to your business. You will know your business. We take the time to learn your business. Then we help you with your business needs of hiring, personnel management, and firing. If you face employment claims, investigations, and lawsuits, like discrimination, harassment, safety, termination, and wages, we defend you. When it comes to your confidential information, trade secrets, and key employees, we protect your key assets. Basically, we manage any issues with your employees.

Our Approach is Different

We definitely do things differently. We are available for phone conferences to help you avoid employee issues. We update you on what progress we have made and future steps. We know you do not want billing surprises. So, we will give you estimated legal fees at the beginning. We pride ourselves on E-news updates and client seminars on hot employment topics. We get you the employment news when you can use it.

Our Results

For over 65 years, we have a proven track record of employment law success. We have successfully advised and defended employers, both large and small, at local, state, and federal courts and agencies and on appeal. We have litigated against some of the largest law firms in the nation, in the non-compete arena, particularly, and won. We have won appeals all the way to the U.S. Supreme Court.

Our Professionals Treat You Like -- Well, Professionals

We pride ourselves on learning about your business and your business needs. Our team wants to empower you to accomplish your business goals with the right people -- your employees. We understand. We commit ourselves to being your "real world," practical, and prompt, personal professionals. Our team is your team. We pride ourselves on our nationally recognized employment attorneys, who can also deploy cost-effective paralegals and other support staff. Moreover, as a full service firm, we provide needed expertise in related areas, like employee benefits, immigration, workers' compensation, administrative matters, legislation, lobbying, appeals, and international labor law.

Our Mission and Your Employees

Back to our beginning -- we are driven to help you with your employees. Let us show you how.

Some Employers We Have Helped

Arthur Daniel Midlands (ADM/Tampa Bulk)
Association to Advance Collegiate Schools of Business (AACSB)
Accor North America
Audio Visual Innovations
Barnum & Bailey Ringling Bros. (Feld Entertainment)
Beall's Inc



Practice Leader

Robert G. Riegel, Jr.
John W. Robinson, IV

Practice Team

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Jeffrey P. Watson
Denise L. Wheeler
Joanna B. Wymyslo

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Bell Helicopter
Bern's Steakhouse
Brink's
Busch Gardens
Cemex
Citicorp
Columbia Restaurants
Diagnostic Clinic
Extendicare
FedEx Ground Packaging
Gate Petroleum
General Dynamics
Georgia Pacific
Graybar
HMA (Health Management Associates)
Home Shopping Network (HSN)
Ikon
John Hancock
The Limited MarineMax
Mariner Healthcare
Melitta
Merchants Association
Mettler-Toledo
Modis (MPS)
Nationwide Insurance
Newman Cigars
New York Yankees
Nielsen Media Research
Nissan
Norsk-Hydro
Omnicare
Outback Steakhouse
Racetrack Petroleum
Raymond James
Roto-Rooter
Scripps Broadcasting
Sequa Corporation
7-Eleven
Shells Seafood Restaurants
Tampa International Airport
Taylor Morrison
Underwriters Laboratories
Unilever
Wal-Mart
Walter Industries
Waste Management
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