

John W. Robinson, IV

John W. Robinson, IV is a problem solver for management when leading and developing your employees. His experience includes workplace litigation, discrimination law, employment contracts, employee benefits (ERISA), union/management matters, personnel law and litigation, equal opportunity employment, unfair labor practices, minimum and overtime wages, sexual harassment, non-competition employment agreements and affirmative action.

John Robinson has been quoted in various news publications and on public television and radio regarding various employment law matters, including: New York Times, Wall Street Journal, United Press International, Associated Press, Business Week, Fortune Magazine, Fortune Small Business, CNN Radio, MSNBC, New York Post, Chicago Tribune, Tampa Tribune, Tampa Crossroads, St. Pete Times, Sarasota Herald-Tribune, Orlando Sentinel, Occupational Health, HR Florida, Fox 13 News, and WUSF.

Representative Experience

- More than 30 years of employment and litigation practice
- Federal Appeals Court, Judge, Hon. William B. Carne Law Clerk
- National Labor Relations Board, New Orleans Trial Attorney
- University of Maryland Faculty, Labor Legislation and Labor Relations
- U.S. Army, 8th Infantry Division, Mainz, Germany Defense Counsel, Chief Prosecutor, Judge Advocate

Presentations and Publications

Presentations

- "Sexual Harassment: The Jury Trial," Presenter, American Bar Association, Annual Meeting, Chicago
- Labor Law Lecturer: American Bar Association; Florida Bar; SMU, Stetson, Maryland, Washington & Lee Law Schools

Publications

- "Are You Considering Going Green?," Co-Author, *HR Florida Review*, Summer 2008
- "Employment & Labor Relations Litigation" and "Employment Litigation Deskbook," Editor, American Bar Association
- "Model Jury Instructions: Employment Litigation" and "Developing Labor Law," Editorial Boards, American Bar Association

Professional Affiliations

- Academy of Florida Management Attorneys: President
- American Bar Association: Former Chair, Employment & Labor Relations Committee Council; Division Director, Section of Litigation
- American Inns of Court Foundation: Trustee and Executive Committee



Shareholder Employment Law Practice Group Leader

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Practice Areas

Class Action Litigation
Employment Law
ERISA and Employee Benefits Litigation
Labor Law/Unions
Non-Competition and Trade Secrets Litigation

Industries

Colleges and Universities
Health Care
Hospitality
Technology and E-Commerce

Education

J.D., University of Georgia School of Law, 1975 (Moot Court)
B.A., With Honors, Washington & Lee University, 1972 (Trustee, 1995-2007)

Bar Admissions

Florida
Georgia

Court Admissions

Florida State Courts
U.S. Supreme Court
U.S. Court of Appeals, Fifth Circuit

John W. Robinson, IV

- College of Labor & Employment Lawyers: Fellow
- The Commercial Bar Association
- Ferguson-White Inn of Court: President and Master
- The Florida Bar: Former Chair, Labor & Employment Law Section
- Greater Tampa Chamber of Commerce: General Counsel
- The State Bar of Georgia
- Tampa Bay History Center: Board of Trustees
- Tampa Bay International Trade Council and Drug-Free Workplace Taskforce: Former Chair
- University of Tampa: Chairman, Board of Fellows, 2007-2008
- Washington & Lee University: Trustee

U.S. Court of Appeals, Eleventh Circuit
U.S. District, Middle District of Florida
U.S. District, Northern District of Florida
U.S. District, Southern District of Florida

Distinctions

AV Peer Review Rated by Martindale-Hubbell

The Best Lawyers in America, 2006-2010

Board Certified in Business Litigation Law; Labor and Employment Law; and Civil Trial Law, The Florida Bar

Board Certified in Civil Trial Advocacy, National Board of Trial Advocacy

Chambers USA, 2004-2009; listed as a Leading Employment Lawyer in Florida

Employment Arbitrator, Federal Court and National Association of Securities Dealers

Florida Legal Elite, *Florida Trend Magazine*, 2004-2009; ranked in the top 2% of practicing Florida Bar Members

Florida Super Lawyers, 2006-2009; listed as one of the Top 100 Lawyers in all years

Guide to the World's Leading Labour and Employment Lawyers, Listed, London, England

Who's Who Legal: Florida 2008; listed as a leading Management Labor & Employment lawyer