

## Kathy J. Tayon

Kathy J. Tayon practices in the areas of transactional, regulatory and operational based business and health care law. Her transactional work includes negotiating, documenting and closing a wide array of transactions including purchases, sales, reorganizations and mergers of physician practices, ambulatory surgery centers, assisted living facilities, home health agencies and other health care entities. Her regulatory work includes representing individuals and health care entities in determining compliance with Federal and State anti-kickback and self-referral laws and with respect to licensing and certificate of need matters, Medicare and Medicaid audits and investigations, and other regulatory matters. She provides representation with respect to operational matters for businesses.

### Representative Experience

- McDermott, Will & Emery, Miami, FL  
Partner, January 1999-April 2006  
Associate, December 1994-December 1998
- PhyMatrix / Gunster, Yoakley, Valdes & Faulie, West Palm Beach, FL  
Associate, January 1996-March 1997
- Rogers, Towers, Bailey, Jones & Gay, P.A., Jacksonville, FL  
Associate, July 1991-December 1994

### Presentations and Publications

#### Presentations

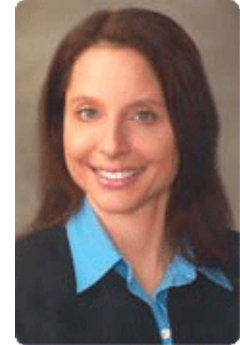
- "Accountable Care Organizations" Hillsborough County, Florida Bar Association, Health Law Section, June 1, 2011
- "Federal and Florida Healthcare Laws and Regulations Every Physician Should Know", Lee Memorial Hospital, Southwest Regional Medical Center, Continuing Medical Education Seminar, January 26, 2008
- "Navigating Through Stark II and Other Healthcare Laws and Regulations," BKR International Seminar, September 7, 2007
- "Fundamental Legal Issues Facing Physicians," Lee Memorial Hospital, Southwest Regional Medical Center, Continuing Medical Education Seminar, January 27, 2007

#### Publications

- "General Information about the 2009 Antimarkup Rule and the Limitations It Imposes on Some Physicians and Suppliers", Author, Journal of Health Care Compliance, March-April 2009
- "The State of the Anti-Markup Rule Regarding Diagnostic Tests", Author, Journal of Healthcare Compliance, May-June 2008
- "Key Changes and New Interpretations Involving Phase III Regulations," Author, Journal of Healthcare Compliance, January/February 2008

### Professional Affiliations

- National Association of Corporate Directors Florida: Secretary



### Shareholder

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### Practice Areas

Business Transactions and Corporate Law  
Corporate and Business Services  
Health Care Business  
Health Care Compliance

### Industries

Health Care

### Education

LL.M., New York University, Taxation, 1991  
J.D., with honors, University of Florida Levin College of Law, 1990  
M.A., University of Florida, Accounting, 1990  
B.S., with high honors, University of Florida, Accounting, 1987

### Bar Admissions

Florida

## Kathy J. Tayon

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### **Distinctions**

**AV Peer Review Rated**

**Board Certified** in Health Law, The Florida Bar

**The Best Lawyers in America**, 2008-2012

**Certified Public Accountant** (presently inactive)

**The Legal 500**, 2010, listed as a Recommended Lawyer in Mergers, Acquisitions and Buyouts