

Robert G. Riegel, Jr.

Robert G. Riegel, Jr. is a Board Certified Labor and Employment Lawyer who brings over 28 years of experience representing management clients in the full range of employment law, specializing in litigation matters. He also advises and provides preventative counseling to clients on a wide range of issues affecting the employment relationship, including EEO issues, wage and hour issues, employee handbooks, employee benefits, personnel policies, reductions in force, affirmative action obligations, and strategies for employee discipline and termination.

Bob also handles matters involving unions (including NLRA litigation and arbitrations), Family and Medical Leave Act, sexual and other forms of harassment, Fair Labor Standards Act, Americans with Disabilities Act, and restrictive covenants (such as non-compete provisions). Bob is AV peer review rated by Martindale-Hubbell and listed in Best Lawyers, Florida Legal Elite and Super Lawyers.

Past Experience

- Coffman Coleman Andrews & Grogan, Jacksonville, FL
Managing Partner, 2004-2007
Shareholder, 1981-2007

Presentations and Publications

Presentations

- Florida Association of Homes for the Aged
- Florida Employee Leasing Association
- Home Care Association of America
- Institute of Business Law
- Lorman Employment Law Seminars
- National Association of Industrial and Office Properties

Publications

- "Labor Law: Drawing the Line on Union Responsibility for Wildcat Strikes," Author, 10 *Stetson Law Review*, Fall 1980
- "Judicial Review of NCAA Decisions: Does the College Athlete Have a Property Interest in Interscholastic Athletics?" Author, 10 *Stetson Law Review*, Spring 1981

Professional Affiliations

- Federal Bar Association
- The Florida Bar: Member, Labor and Employment Section; Member, Trial Lawyers Section
- Fourth Judicial Circuit: Past Chairman, Professionalism Committee; Past Chair, Mentor Board
- Jacksonville Bar Association: Past Chairman, Professionalism Committee
- Stetson Lawyers Association: Past Chairman
- Stetson University College of Law Board of Overseers: Member, 2009-present



Shareholder Employment Law Practice Group Leader

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Tampa
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Practice Areas

Employment Law
ERISA and Employee Benefits
Labor Law/Unions
Non-Competition and Trade Secrets
Litigation

Industries

Agribusiness
Construction
Health Care
Hospitality
Insurance
Manufacturing
Retail
Technology and E-Commerce
Telecommunications and Utilities
Trade Associations

Education

J.D., *cum laude*, Stetson University
College of Law, 1981 (*Associate Editor*,
Stetson Law Review)
B.A., Stetson University, 1978

Bar Admissions

Florida

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Community Involvement

- Christ Episcopal Church: Senior Warden, Ponte Vedra Beach, 2004-2006
- Episcopal Diocese of Florida: Vice Chancellor, Labor and Employment Matters
- Jacksonville Urban League Foundation Board
- Jacksonville Urban League: Board of Directors, Past Chairman
- Life Care Pastoral Services, Inc.: Past President, Board of Directors
- Life Care Ponte Vedra, Inc.: Past President, Board of Directors
- Multiple Sclerosis Society: Past President, North Florida Chapter
- Rotary Club of Ponte Vedra Beach: Past President
- Stetson University College of Law Board of Overseers, 2009-2011

Distinctions

Board Certified in Labor and Employment Law, The Florida Bar
AV Peer Review Rated by Martindale-Hubbell

The Best Lawyers in America, 2004-2012

Chambers USA, 2010-2011; listed as a Leading Employment Lawyer in Florida

Florida Legal Elite, *Florida Trend Magazine*, 2008-2011; ranked in the top 2% of practicing Florida Bar Members

Florida Super Lawyer, 2006-2011

Court Admissions

U.S. Supreme Court
Florida State Courts
U.S. Court of Appeals, Second Circuit
U.S. Court of Appeals, Fourth Circuit
U.S. Court of Appeals, Eleventh Circuit
U.S. District Court, Middle District of Florida
U.S. District Court, Northern District of Florida
U.S. District Court, Southern District of Florida