

## Jeffrey P. Watson

Jeffrey P. Watson is a labor and employment law litigator with a practice emphasis on and extensive experience in non-compete, non-solicitation and trade secret litigation, handling cases in federal and state courts throughout the United States. He represents private and public sector entities in all employment and labor law matters and litigation, including class and collective action defense, union avoidance and collective bargaining, OSHA and wage and hour compliance matters.

### Representative Experience

- Extensive experience in non-compete, non-solicitation and trade secret litigation, representing companies and their executives in federal and state courts throughout the United States.
- Coffman Coleman Andrews & Grogan, Jacksonville, FL  
Shareholder, 1995-2007

### Presentations and Publications

#### Presentations

- "Wage and Hour Law Compliance," Speaker, Florida Tax Collectors 2009 Fall Conference
- Third Annual Honorable Ralph W. "Buddy" Nimmons, Jr. Federal Practice Seminar, Panelist
- Employer Rights Seminar, Moderator, American Society of Professional Education
- "Employer Obligations - Uniformed Services Employment and Reemployment Rights Act (USERRA)," Speaker, American Society of Professional Education Seminar
- "Immigration Law and Employer Compliance," Speaker, American Society of Professional Education Seminar
- "Trade Secrets and Restrictive Covenants," Speaker, First Coast Manufacturer's Association Seminar
- "Time-off Issues and USERRA," Speaker, Human Resources and Payroll Management Seminar, Lorman Education Services
- "I-9 Compliance, Dangers, and Pitfalls: Documentation Requirements and Obligations Under the Immigration & Nationality Act," Speaker, Human Resources and Payroll Management Seminar, Lorman Education Services
- "Direct Deposit, Payroll Record Keeping Requirements and Related Issues," Speaker, Payroll and Human Resource Management in Florida Seminar, Lorman Education Services

### Professional Affiliations

- Federal Bar Association, President, Jacksonville Chapter: 2003; President-Elect, 2001-2002; Vice-President for Memberships, 2000-2001; Vice-President for Programs, 1999-2000; Secretary, 1998-1999; Treasurer, 1997-1998
- The Florida Bar: Member, Standing Committee on Unlicensed Practice of Law; Member, Standing Committee on Advertising, 1999-2001; Member, Labor and Employment Law Section; Member, Trial Lawyers Section
- Jacksonville Bar Association: Member, Labor and Employment Law Section



### Shareholder

Jacksonville  
(904) 446-2650  
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### Practice Areas

Employment Law  
ERISA and Employee Benefits  
Labor Law/Unions  
Non-Competition and Trade Secrets  
Litigation

### Industries

Health Care  
Hospitality  
Manufacturing  
Technology and E-Commerce

### Education

J.D., *cum laude*, Cumberland School of Law, Samford University, 1995  
(*Cumberland Law Review*, 1993-1995;  
Order of the Barristers; Moot Court Team)  
M.B.A., Jacksonville University, 1991  
B.A., Stetson University, 1987

### Bar Admissions

Florida

### Court Admissions

Florida State Courts  
U.S. Supreme Court  
U.S. Court of Appeals, Eleventh Circuit  
U.S. District Court, Middle District of Florida  
U.S. District Court, Northern District of

## Jeffrey P. Watson

### Community Involvement

- Big Brothers Big Sisters of Northeast Florida: Board Member
- Life Care St. Johns, Inc. d/b/a Glenmoor: Board Member; Chair of Operations Committee

### Distinctions

**AV Peer Review Rated** by Martindale-Hubbell

**The Best Lawyers in America**, 2010-2012

**ABA National Appellate Advocacy Regional Competition**, 1994; Cumberland School of Law, Samford University

**Ardall Appellate Advocacy Award**, 1995; Cumberland School of Law, Samford University

**Barrister**, Chester Bedell American Inns of Court, 2000-2003

**Chief Justice, Moot Court Board**, 1994-1995; Cumberland School of Law, Samford University

**Florida Super Lawyers**, 2010-2011

**Who's Who American Law Students**, 1994-1995; Cumberland School of Law, Samford University

Florida

U.S. District Court, Southern District of Florida

U.S. District Court, Central District of Illinois

U.S. District Court, District of Colorado