

## Eric J. Holshouser

Eric J. Holshouser practices all aspects of labor and employment law, including equal employment opportunity, wage and hour, health and safety, employee benefits, non-compete, trade secret and wrongful discharge law, as well as legal matters involving union-company relations. Mr. Holshouser has also represented employers in both state and federal court in the areas of labor relations, discrimination, non-compete enforcement, sexual harassment, wrongful discharge, wage and hour, breach of contract and fraud.

### Representative Experience

- Coffman Coleman Andrews & Grogan, Jacksonville, FL  
1980-2008

### Presentations and Publications

#### Presentations

- "The Family and Medical Leave Act 2010: Past, Present and Future," Speaker/Author, 28th Annual Tulane Multi-State Labor and Employment Law Seminar, St. Petersburg Beach, Florida, May 2010
- "FMLA and ADA Updates and Requirements," Speaker, Florida Tax Collectors 2009 Fall Conference, Orlando, Florida, September 2009
- "Overview of the Americans With Disabilities Act," Speaker/Author, The Florida Bar Convention Presidential Showcase Seminar, Boca Raton, Florida, June 2008
- "Recovery of Attorney's Fees," Speaker, Advanced Labor Topics Seminar, Marco Island, Florida, May 2008

#### Publications

- "Americans with Disabilities Act-The Employer's Perspective," Author, *Employment Regulations in Florida*, Institute for Business Law, 1994
- "Labor and Employment Law, Specialized Legal Research," Co-Author, Little, Brown & Co., 1987

### Professional Affiliations

- Chester Bedell American Inns of Court: Counselor, 2010-11; Master, 2008-present; Barrister, 1989-1992
- Defense Research Institute: Member
- Edmund J. James Scholar
- Federal Bar Association: President, Jacksonville Chapter, 1990-1991
- The Florida Bar: Chair, Labor and Employment Law Section, 2009-2010
- Jacksonville Bar Association: Member

### Community Involvement

- American Lung Association of the Southeast, Inc: Executive Committee Member, 2011-present; Board Member, 2008-present; Northeast Florida Advisory Board, President, 1997-1999
- Jacksonville Community Council, Inc.: Board Member, 2002-2007



### Shareholder

Jacksonville  
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### Practice Areas

Employment Law  
ERISA and Employee Benefits  
Health Insurance / Managed Care  
Labor Law/Unions  
Non-Competition and Trade Secrets  
Litigation

### Industries

Construction  
Health Care  
Hospitality  
Professional Services  
Retail

### Education

J.D., Duke University School of Law,  
1980  
B.A., University of Illinois, 1975  
M.A., School of Labor and Employment  
Relations, 1977

### Bar Admissions

Florida

### Court Admissions

U.S. Court of Appeals, Fifth Circuit  
U.S. Court of Appeals, Eleventh Circuit  
U.S. District Court, Middle District of  
Florida  
U.S. District Court, Northern District of  
Florida

## Eric J. Holshouser

- North Florida Council for Boys Scouts of America: Mohawk District Chairman, 2008-2010
- Riverside Presbyterian Day School: Board of Trustees, 1994-2002
- United Way of Northeast Florida, Inc: Chairman, Board of Directors, 1997-1998; Board of Trustees, 2006-present

U.S. District Court, Southern  
District of Florida

### Distinctions

**AV Peer Review Rated** by Martindale-Hubbell

**Board Certified** in Labor and Employment Law, The Florida Bar

**Chambers USA**, 2004-2011; listed as a Leading Employment Lawyer in Florida

**The Best Lawyers in America**, 1991-2012; 2012 - Jacksonville Labor Law - Management Lawyer of the Year and Litigation - Labor & Employment Lawyer of the Year

**Florida Legal Elite**, *Florida Trend Magazine*, 2010-2011; ranked in the top 2% of practicing Florida Bar Members

**Florida Super Lawyer**, 2006-2011; Listed as one of the Top 100 Florida Lawyers in 2010

**Who's Who Legal**: Florida 2008; listed as a leading Management Labor & Employment lawyer