

Eric J. Holshouser

Eric J. Holshouser practices all aspects of labor and employment law, including equal employment opportunity, wage and hour, health and safety, employee benefits, non-compete, trade secret and wrongful discharge law, as well as legal matters involving union-company relations. Mr. Holshouser has also represented employers in both state and federal court in the areas of labor relations, discrimination, non-compete enforcement, sexual harassment, wrongful discharge, wage and hour, breach of contract and fraud.

Representative Experience

- Coffman Coleman Andrews & Grogan, Jacksonville, FL
1980-2008

Presentations and Publications

Presentations

- "OSHA", Speaker, 12th Annual Florida Bar Labor and Employment Law Certification Review Course, Orlando, Florida, February 2012
- "The Family and Medical Leave Act 2010: Past, Present and Future," Speaker/Author, 28th Annual Tulane Multi-State Labor and Employment Law Seminar, St. Petersburg Beach, Florida, May 2010
- "FMLA and ADA Updates and Requirements," Speaker, Florida Tax Collectors 2009 Fall Conference, Orlando, Florida, September 2009
- "Overview of the Americans With Disabilities Act," Speaker/Author, The Florida Bar Convention Presidential Showcase Seminar, Boca Raton, Florida, June 2008
- "Recovery of Attorney's Fees," Speaker, Advanced Labor Topics Seminar, Marco Island, Florida, May 2008

Publications

- "Americans with Disabilities Act-The Employer's Perspective," Author, *Employment Regulations in Florida*, Institute for Business Law, 1994
- "Labor and Employment Law, Specialized Legal Research," Co-Author, Little, Brown & Co., 1987

Professional Affiliations

- Chester Bedell American Inns of Court: Counselor, 2010-11; Master, 2008-present; Barrister, 1989-1992
- Defense Research Institute: Member
- Edmund J. James Scholar
- Federal Bar Association: President, Jacksonville Chapter, 1990-1991
- The Florida Bar: Chair, Labor and Employment Law Section, 2009-2010
- Jacksonville Bar Association: Member

Community Involvement

- American Lung Association of the Southeast, Inc: Executive Committee Member, 2011-present; Board Member, 2008-present; Northeast Florida Advisory Board,



Shareholder

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Practice Areas

Employment Law
ERISA and Employee Benefits
Health Insurance / Managed Care
Labor Law/Unions
Non-Competition and Trade Secrets
Litigation

Industries

Construction
Health Care
Hospitality
Professional Services
Retail

Education

J.D., Duke University School of Law,
1980
B.A., University of Illinois, 1975
M.A., School of Labor and Employment
Relations, 1977

Bar Admissions

Florida

Court Admissions

U.S. Court of Appeals, Fifth Circuit
U.S. Court of Appeals, Eleventh Circuit
U.S. District Court, Middle District of
Florida
U.S. District Court, Northern District of
Florida

Eric J. Holshouser

President, 1997-1999

- Jacksonville Community Council, Inc.: Board Member, 2002-2007
- North Florida Council for Boys Scouts of America: Mohawk District Chairman, 2008-2010
- Riverside Presbyterian Day School: Board of Trustees, 1994-2002
- United Way of Northeast Florida, Inc: Chairman, Board of Directors, 1997-1998; Board of Trustees, 2006-2011

U.S. District Court, Southern
District of Florida

Distinctions

AV Peer Review Rated by Martindale-Hubbell

Board Certified in Labor and Employment Law, The Florida Bar

Chambers USA, 2004-2011; listed as a Leading Employment Lawyer in Florida

The Best Lawyers in America, 1991-2012; 2012 - Jacksonville Labor Law - Management Lawyer of the Year and Litigation - Labor & Employment Lawyer of the Year

Florida Legal Elite, *Florida Trend Magazine*, 2010-2011; ranked in the top 2% of practicing Florida Bar Members

Florida Super Lawyer, 2006-2011; Listed as one of the Top 100 Florida Lawyers in 2010

Who's Who Legal: Florida 2008; listed as a leading Management Labor & Employment lawyer