

## Heather B. Brock

Heather B. Brock represents management in all types of federal and state employment litigation and before administrative agencies involving discrimination law, employment contracts, employee benefits (ERISA), union/management matters, minimum and overtime wage issues, OSHA matters, and general personnel matters. She also counsels management in preventive measures, liability avoidance, and compliance with federal, state, and local employment laws.

### Diversity Committee Member

### Representative Experience

- Fowler, White, Burnett, Hurley, Banick & Strickroot, P.A., Miami, FL Associate, 1994-1998

### Presentations and Publications

#### Presentations

- "A New Age of Employer Immigration Compliance: I-9, E-Verify, ICE, DOL, SSA," Co-Speaker with Glenn Cooper, Fowler White Boggs Seminar, September, 2011
- "Social Media Update on the Law, Including Administrative Rulings, Court Decisions and Agency Actions," Speaker, South Palm Beach County Bar Association, Employment and Labor Seminar, Fort Lauderdale, Feb 2011
- "Understanding Health Care Reform and Its Impact on Employers and Their Employees," Speaker, Fowler White Boggs/ NIA Group Seminar, Boca Raton, November 2010
- "Have questions about your Employment Handbook?" Speaker, Fowler White Boggs/ NIA Group Seminar, Boca Raton, August 2010
- "Update on ADA Amendments," Speaker, Fowler White Boggs Employment Law Seminar, Tampa, FL, May 2009
- "Employment Law Update," Speaker, Fowler White Boggs Employment Law Seminar, Jacksonville, FL, October 2007
- "Managing Your Employees in the Military," Speaker, Business Week Podcast, June 2007
- "Post-Accident Employment," Speaker, Florida Occupational Health Conference, October 2007
- "Severance Agreements and Exit Strategies," Speaker, HR Tampa Legal Summit, August 2001
- "Recent Developments in Employment Law - Preventing and Containing Claims," Speaker, Liability Issues Facing Insurers in The New Millennium, New York City, NY, November 2000
- "ADEA and Title VII," Speaker, Labor Issues in Home Health Care Seminar, July 1998

#### Publications

- "Why EPLI? It's Insurance Against the Inevitable," Author, *ABA Young Lawyer*, October 2001.
- Fowler White Boggs P.A. Employment and Immigration Law eNewsletter, Co-Editor



### Shareholder

Fort Lauderdale  
Tampa  
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### Practice Areas

Class Action Litigation  
Employment Law  
ERISA and Employee Benefits  
Non-Competition and Trade Secrets Litigation

### Industries

Construction  
Health Care  
Hospitality  
Manufacturing  
Retail  
Technology and E-Commerce

### Education

J.D., University of Florida Levin College of Law, 1993  
B.A., *cum laude*, Washington & Lee University, 1990

### Bar Admissions

Florida

### Court Admissions

U.S. Supreme Court  
Florida State Courts  
U.S. Court of Appeals, Eleventh Circuit  
U.S. District Court, Middle District of Florida

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### Professional Affiliations

- Academy of Florida Management Attorneys: Member
- American Bar Association: Labor and Employment Law Section
- Federal Bar Association – Broward Chapter: Member
- The Florida Bar: Publications Committee, Labor and Employment Law Section
- Florida Diversity Council: South Florida Chapter Advisory Board
- Justice William Glenn Terrell Inn of Court: Barrister, 2000-2003
- Broward County Bar Association: Member
- Hillsborough County Bar Association: Member
- South Palm Beach County Bar Association: Labor & Employment Law Committee
- Human Resources Association of Broward County: Member
- University of Florida College of Law Alumni Council: 1993-present

### Community Involvement

- Bonnet House Museum and Gardens: Board of Directors; Secretary, 2011-2012
- Children's Cancer Center: Volunteer
- Hyde Park United Methodist Church
- Junior League of Greater Fort Lauderdale
- Saint Thomas Aquinas High School Alumni Association: Member
- Washington and Lee University: Alumni Admissions Program – Fort Lauderdale Chair

### Distinctions

**AV Peer Review Rated** by Martindale-Hubbell

**The Best Lawyers in America**, 2006-2012

**Florida Legal Elite**, *Florida Trend Magazine*, 2005-2009, 2011; ranked in the top 2% of practicing Florida Bar Members

**Florida Super Lawyers**, 2008-2011; Listed as one of the Top 50 Female Lawyers 2011

**Who's Who in American Law**, 1997-2008

U.S. District Court, Northern District of Florida  
U.S. District Court, Southern District of Florida