

## Heather B. Brock

Heather B. Brock represents management in all types of federal and state employment litigation and before administrative agencies involving discrimination law, employment contracts, employee benefits (ERISA), union/management matters, minimum and overtime wage issues, OSHA matters, and general personnel matters. She also counsels management in preventive measures, liability avoidance, and compliance with federal, state, and local employment laws.

### Representative Experience

- Fowler, White, Burnett, Hurley, Banick & Strickroot, P.A., Miami, FL Associate, 1994-1998

### Presentations and Publications

#### Presentations

- "Update on ADA Amendments," Speaker, Fowler White Boggs Employment Law Seminar, Tampa, FL, May 2009
- "Employment Law Update," Speaker, Fowler White Boggs Employment Law Seminar, Jacksonville, FL, October 2007
- "Managing Your Employees in the Military," Speaker, Business Week Podcast, June 2007
- "Post-Accident Employment," Speaker, Florida Occupational Health Conference, October 2007
- "Severance Agreements and Exit Strategies," Speaker, HR Tampa Legal Summit, August 2001
- "Recent Developments in Employment Law - Preventing and Containing Claims," Speaker, Liability Issues Facing Insurers in The New Millennium, New York City, NY, November 2000
- "ADEA and Title VII," Speaker, Labor Issues in Home Health Care Seminar, July 1998

#### Publications

- "Why EPLI? It's Insurance Against the Inevitable," Author, ABA *Young Lawyer*, October 2001.
- Fowler White Boggs Banker P.A. Labor & Employment Law Newsletter, Co-Editor

### Professional Affiliations

- American Bar Association: Labor and Employment Law Section
- American Health Lawyers Association
- The Florida Bar: Publications Committee, Labor and Employment Law Section
- Justice William Glenn Terrell Inn of Court: Barrister, 2000-present
- Hillsborough County Bar Association
- University of Florida Law Alumni Council: 1993-present

### Community Involvement

- Children's Cancer Center: Volunteer



### Shareholder

Fort Lauderdale  
Tampa  
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### Practice Areas

Class Action Litigation  
Employment Law  
Non-Competition and Trade Secrets Litigation

### Industries

Green Law  
Health Care  
Hospitality

### Education

J.D., University of Florida Levin College of Law, 1993  
B.A., *cum laude*, Washington & Lee University, 1990

### Bar Admissions

Florida

### Court Admissions

Florida State Courts  
U.S. Court of Appeals, Eleventh Circuit  
U.S. District Court, Middle District of Florida  
U.S. District Court, Northern District of Florida  
U.S. District Court, Southern District of Florida

## Heather B. Brock

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- Hyde Park United Methodist Church
- Junior League
- Tampa Museum of Art: Steering Committee, Avant Garde Group

### **Distinctions**

**AV Peer Review Rated** by Martindale-Hubbell

**The Best Lawyers in America**, 2006-2010

**Florida Legal Elite**, *Florida Trend Magazine*, 2005-2009; ranked in the top 2% of practicing Florida Bar Members

**Florida Super Lawyers**, 2008-2009

**Who's Who in American Law**, 1997-2008