

William J. Flynn, III

William J. Flynn, III is the Practice Leader of the International Practice Group. His practice includes a large immigration practice representing foreign nationals and U.S. corporations that employ foreign nationals. In this capacity, he represents clients before the U.S. Department of Homeland Security, U.S. Department of Labor and U.S. Department of State.

MEMBER: Firm Board of Directors

Presentations and Publications

Presentations

- American Immigration Lawyers Association (Central Florida Chapter)
"Consular Processing Considerations," 2009
"Employer Enforcement," 2008
"Consular Processing Considerations," 2006
"Child Status Protection Act," 2003
Advanced Seminar on Employment Visas, 1999
Advanced Seminar on Labor and Employment Immigration Issues, 1998
Advanced Seminar on IIRAIRA, 1997
Advanced Seminar on Preparing Winning Cases, St. Petersburg Beach, FL, 1995
Advanced Seminar on Investment Visas, St. Petersburg Beach, FL, 1993
- American Immigration Lawyers Association
Annual Conference, Orlando, FL, 1997
Midyear Conference, Maui, HI, 1997
Annual Conference, San Francisco, CA, 1994
Annual Conference, Toronto, 1993
Annual Conference, New Orleans, LA, 1992
Labor & Employment Conference, Austin, TX, 1992
Seminar on Immigrant Investors, Orlando, FL, 1991
- American Sports Builders Association: "Using Foreign Workers," 2005
- Consular College National Meeting: "What is Really Going on with Immigration," Tampa, 2008
- Florida Association of International Educators, Tampa District: "Immigration Overview for College and University Professionals," 2007
- Florida Restaurant Association: "Immigration Effects on Your Bottom Line," Orlando, 2008
- Fowler White Boggs Banker Employment Law Seminar: Tampa; Fort Myers; Jacksonville; 2003, 2004, 2005, 2006, 2008, 2009
- Greater Tampa Association of Realtors: "Not All Aliens Are From Outer Space - What Your International Client Wants," 2007
- Greater Tampa Chamber of Commerce, Workforce Program, Tampa, 2006, 2008
- Hillsborough County Bar Association
"Immigration Law and Related Legal Issues," 2007
International Law Seminar; 1990, 1996, 2000, 2001, 2002 and 2005
- HR Pinellas: "Employing Documented Foreign Workers," 2004
- HR Plant City: "Immigration Enforcement Considerations for Employers," 2007
- International Business Summit: "Immigration Update," 2007, 2008
- Keats, Connelly & Associates Cross-Border Living Workshops: "Immigration Considerations for Canadians," 1996, 2002
- Leadership Florida: Planning Session on Immigration for Class of 2008, Miami, 2008
- Legal Network International, Helsinki: "Trends in U.S. Immigration Law," 2007
- Lorman Seminars - Tampa: "Business Immigration and Employment Law," 2007



Shareholder

**Immigration Practice Group
Leader**

**International Practice Group
Leader**

Tampa

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Practice Areas

EB-5 Green Cards for Investors
I-9 Compliance and Enforcement
Response Plans
International

Education

J.D., State University of New York at
Buffalo, 1974

M.B.A., State University of New York at
Buffalo, 1976

B.A., Georgetown University, 1970

Bar Admissions

Florida
New York

William J. Flynn, III

- National Business Institute: "Immigration Considerations for Employers," 2008
- National Institute of Physician Recruiters: "Immigration Law Update," 2008
- Polk County Work Force 2020: "Hiring Immigrants Legally," 2006
- President's Forum - Naples, Florida: "Immigration Update for Employers," 2005
- Rotary Club of Tampa: "Immigration - What's All the Fuss About?" 2006; "Immigration Law Update," 2008
- Scandinavian and Baltic Trade Association: "Immigration Update," 2001, 2005, 2006, 2007
- Schiller International University - Largo: "Employment Visas for Graduating Students," 2007
- St. Joseph's Hospital: "Immigration Considerations for Healthcare Workers," 2002
- St. Petersburg Area Chamber of Commerce Florida Economic and Job Summit: "Immigration's Effect on the Economy: What Businesses Need to Know," 2007
- Sterling Education Services
"Immigration and Employment Law Update," 2001
"Fundamentals of Immigration Law for Employers," 2002
- Tampa - Hillsborough Human Rights Commission: "Immigration Law Challenges," 2006
- University of South Florida
International Business Summit: "Immigration Law," 2007
Work Force Conference, 2006
Asian Alliance: "Immigration Issues of Interest for Faculty Members,"
2007, 2008
Asian Alliance: "What is New in Immigration Law?" 2006
Stavros Center Immigration Center for Professional Educators, 2003
International Business Board: "Unfolding Developments
in China," 2002
International Business Board: "International and Immigration Law"
- University of Tampa: "Employment Visas for Graduating Students," 2007
- Webber College: "Immigration Implications for Students," 2001, 2003
- West Central Florida Healthcare Recruiters: "Immigration Considerations for Foreign Healthcare Workers," 2004

Publications

- "Foreign Investors: Immigration and Nonimmigration Considerations," Co-Authored with Richard A. Jacobson, *The Florida Bar Journal*, Vol. LXVI, No.5, May 1992
- "Basic Immigration Considerations, Doing Business in the United States," Author, Privately Published, 1990, 1991, 1992, 1993
- "The United States-Canada Free Trade Agreement," Author, *The Florida Bar Journal*, Vol. LXIII, No.3, March 1989
- "Immigration Considerations for Pre-Residency Tax Planning: Estate Planning for the International Client," Co-Authored with Richard A. Jacobson, *The Florida Bar Journal*, 1993
- "Dual Representation: Employers, Employees and Ethics," Co-Authored with Dilip Patel, *Immigration and Nationality Law Handbook*, 1994-95, Vol. II, Advanced Practice, American Immigration Lawyers Association
- "Labor and Employment in Florida," Co-Authored with Jacqueline Corcoran, Stetson University College of Law, 1990

Professional Affiliations

- American Bar Association: Section on International Law and Practice, 1981-2008
- American Immigration Lawyers Association: Board of Directors, Central Florida Chapter, 1984-1992; Chairman, 1993-1994
- The Florida Bar: International Law Section; Chairman, Immigration and Nationality Law; Certification Committee, 1995-1998
- Hillsborough County Bar Association: Chairman, International Section, 1999-2000
- Leadership Florida: Member, 2004-present
- Leadership St. Petersburg: Member, 1982-1983

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Community Involvement

- American Stage Company: President, Board of Trustees, 1982-1984
- British American Chamber of Commerce: Member, 1986-present; Board of Directors, 1992-1996
- Buffalo Law Review: Articles Editor, 1973-1974
- Florida Council of International Development: Member, Board of Directors, 2000-2005
- Georgetown University Alumni Association of Central Florida: Member, 1970-present; President, 1983
- Greater Tampa Chamber of Commerce: Member 1985-present; Member, Board of Governors, 1999-2002; Member, Executive Committee, 1999-2001; Member, Committee of One Hundred, 1992-2008; Member, International Committee, 1996-2008; Chairman, International Committee, 1999-2001
- Japan-America Society of Florida: Member, 1985-present; Business Council Chairman, 1989-1991; Board of Directors, 1989-1996; Vice-President, 1993-1994; President, 1994-1996
- Legal Network International: Member, 1989-present; Chairman, 2003-2005
- New York State Bar Association
- Scandinavian & Baltic Trade Association: Board of Directors, 1994-present
- Society of International Business Fellows: 2002-present; Florida State Chair, 2006-2009
- Southeast U.S./Japan Association: Chairman, Florida Delegation, 1999-2001
- Stetson University College of Law: Adjunct Professor of Law, 1994-present
- Swedish-American Chamber of Commerce: Board of Directors, Florida Gulf Coast Chapter, 1989-1994; 2008-present
- Tampa Bay Area Committee on Foreign Relations: 1982-present; Nominating Committee, 1987-present
- Tampa Bay International Business Council: Board of Directors, 1996-2000
- Tampa Bay International Super Task Force: 1984-1994; Chairman, Missions Committee, 1989-1991
- Tampa Bay International Trade Council; Recipient, Best Task Force Award, 1985; Chairman, 1986-1987; Member, Advisory Board, 1989-1992; Recipient, International Business Person of Year Award, 1993
- University of South Florida: Board of Directors, International Language Institute, 1988-1992
- University of Tampa: Board of Counselors, 1983-1986

Distinctions

AV Peer Review Rated by Martindale-Hubbell

The Best Lawyers in America, 2006-2011

Board Certified in Immigration and Nationality Law, The Florida Bar

Chambers USA, 2006-2011; listed as a leading Immigration lawyer in Florida

Florida Legal Elite, *Florida Trend Magazine*, 2005, 2009; ranked in the top 2% of practicing Florida Bar Members

Florida Super Lawyers, 2006-2011

Who's Who Legal, The International Who's Who of Business Lawyers, 2006-2007, 2011-2012 Editions; Named in the Corporate Immigration category