



John W. Robinson, IV

John W. Robinson, IV is a problem solver for management when leading and developing your employees. His experience includes workplace litigation, discrimination law, employment contracts, employee benefits (ERISA), union/management matters, personnel law and litigation, equal opportunity employment, unfair labor practices, minimum and overtime wages, sexual harassment, non-competition employment agreements and affirmative action.

Representative Experience

- More than 30 years of employment and litigation practice
- Federal Appeals Court, Judge, Hon. William B. Carne Law Clerk
- National Labor Relations Board, New Orleans Trial Attorney
- University of Maryland Faculty, Labor Legislation and Labor Relations
- U.S. Army, 8th Infantry Division, Mainz, Germany Defense Counsel, Chief Prosecutor, Judge Advocate

Presentations and Publications

Presentations

- "Sexual Harassment: The Jury Trial," Presenter, American Bar Association, Annual Meeting, Chicago
- Labor Law Lecturer: American Bar Association; Florida Bar; SMU, Stetson, Maryland, Washington & Lee Law Schools

Publications

- "Employment & Labor Relations Litigation and Employment Litigation Deskbook," Editor, American Bar Association
- "Model Jury Instructions: Employment Litigation and Developing Labor Law," Editorial Boards, American Bar Association

Professional Affiliations

- Academy of Florida Management Attorneys: President
- American Bar Association: Former Chair, Employment & Labor Relations Committee Council; Division Director, Section of Litigation
- American Inns of Court Foundation: Trustee and Executive Committee
- College of Labor & Employment Lawyers: Fellow
- The Commercial Bar Association
- Ferguson-White Inn of Court: President and Master
- The Florida Bar: Former Chair, Labor & Employment Law Section
- Greater Tampa Chamber of Commerce: General Counsel
- The State Bar of Georgia
- Tampa Bay History Center: Board of Trustees
- Tampa Bay International Trade Council and Drug-Free Workplace Taskforce: Former Chair



Shareholder Employment Law Practice Group Leader

Tampa
(813) 222-1118
jrobinson@fowlerwhite.com

Practice Areas

Class Action Litigation
Commercial Litigation
Employment Law
ERISA Litigation

Industries

Banking and Financial Services
Colleges and Universities
Health Care
Hospitality
Insurance
Sports, Entertainment and Gaming
Technology and E-Commerce
Transportation and Logistics

Education

J.D., University of Georgia School of Law, 1975 (Moot Court)
B.A., With Honors, Washington & Lee University, 1972 (Trustee, 1995-2007)

Bar Admissions

Florida
Georgia

Court Admissions

Florida State Courts
U.S. Supreme Court



John W. Robinson, IV

- University of Tampa: Chairman, Board of Fellows, 2007-2008
- Washington & Lee University: Trustee

Distinctions

AV Peer Review Rated by Martindale-Hubbell

The Best Lawyers in America, 2006-2007

Board Certified in Business Litigation Law; Labor and Employment Law; and Civil Trial Law, The Florida Bar

Board Certified in Civil Trial Advocacy, National Board of Trial Advocacy

Chambers USA, 2004-2008; listed as a Leading Employment Lawyer in Florida

Employment Arbitrator, Federal Court and National Association of Securities Dealers

Florida Legal Elite, *Florida Trend Magazine*, 2004-2008; ranked in the top 2% of practicing Florida Bar Members

Florida Super Lawyers, 2006-2007; listed as one of the Top 10 Lawyers in both years

Guide to the World's Leading Labour and Employment Lawyers, Listed, London, England

Who's Who Legal: Florida 2008; listed as a leading Management Labor & Employment lawyer

U.S. Court of Appeals, Fifth Circuit
U.S. Court of Appeals, Eleventh Circuit
U.S. District, Middle District of Florida
U.S. District, Northern District of Florida
U.S. District, Southern District of Florida