



Cathy J. Beveridge

Cathy J. Beveridge has experience in management representation in federal and state discrimination litigation, employee benefits (ERISA), civil rights litigation, union/management matters, minimum and overtime wage issues, OSHA investigations and general personnel matters.

Presentations and Publications

Presentations

- "Real World FMLA Problems and Solutions," Speaker, Lorman Education Services, March 2008
- "Interaction Between the ADA, FMLA and State Workers' Compensation Laws," Speaker, Florida Occupational Healthcare Nurses Conference, October 2006
- "Employer and Employee Personnel Updates," Florida Collectors Association, Inc., May 5, 2005
- "Compensatory and Punitive Damages under the Civil Rights Act of 1991," Southern Methodist University (SMU) Dedman School of Law 22nd Multinational Seminar, June 2004
- "Survey and Analysis of State Law Governing the Existence, Scope and Alleged Breach of an Employees' Duty of Loyalty," Southern Methodist University (SMU) Dedman School of Law 21st Annual Multi-State Labor and Employment Law Seminar, June 2003
- "Moderator, See Ya in Court Boss!" *The Florida Bar - Labor & Employment Law Section*, Miami, Florida, February 21, 1997
- "Litigating Workplace Violence," Speaker, American Bar Association - Trial Lawyers Division, Orlando, Florida, August 1996
- "Domestic Violence in the Workplace," Domestic Violence in the Workplace Seminar, American Bar Association Young Lawyers Division Annual Meeting, Chicago, Illinois, August 1995
- "Americans With Disabilities Act Legal Update," Florida League of Cities 68th Annual Conference, Orlando, Florida, August 1994
- "Where Are We Now? Exploring the Employment Relationship in the New Light of the Chiles and Clinton Administrations, Ethical Considerations for Contacting Corporate Employees," Speaker, *The Florida Bar Labor & Employment Law Section*, Miami, Florida, February 1994
- "An Update on Employment Practices - Family and Medical Leave Act," Independent Colleges and Universities in Florida - Human Resources Directors' Association Meeting, The University of Tampa
- "The ABCs of Small Business Management: Critical Issues for the 1990s," Small Business Development Center, College of Business, University of South Florida, Tampa, Florida

Publications

- "A Checklist for Preventing Workplace Violence," Author, ALI-ABA Checklist, Forms and Advice from *The Practical Lawyer*, March 2000
- "A Checklist for Preventing Workplace Violence," Author, *The Practical Lawyer*, Vol. 43, No. 6, September 1997
- "Ethical Considerations for Contacting Corporate Employees," Author, Hillsborough County Bar Association, *Lawyer*, December 1993



Shareholder

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Practice Areas

Employment Law
ERISA and Employee Benefits Litigation
Insurance Litigation and Regulation

Education

J.D., Emory University School of Law, 1989
B.A., *summa cum laude*, University of Georgia, 1986

Bar Admissions

Florida

Court Admissions

U.S. Court of Appeals, Eleventh Circuit
U.S. District Court, Middle District of Florida
U.S. District Court, Northern District of Florida
U.S. District Court, Southern District of Florida



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Professional Affiliations

- The Florida Bar: Chair, Labor and Employment Law Section, 2003-2004; Chair Elect, 2002-2003; CLE Chair, 2001-2002; Secretary/Treasurer, 1998-2001; Executive Council, 1994-1998
- American Bar Association: Chair, Young Lawyer's Division, Labor and Employment Law Committee, 1996-1997; Chair, Young Lawyer's Subcommittee of the Employment and Labor Relations Law Committee of the ABA Litigation Section, 1996-1997; Editor-in-Chief, *The Young Lawyer*, Young Lawyers Division, 1997-1998
- Hillsborough County Bar Association: Chair, Labor and Employment Law Section, 1995-1996; Secretary/Treasurer, 1993-1994; CLE Chair, 1994-1995

Community Involvement

- Child Abuse Council: Board of Directors
- The Spring of Tampa Bay: Past President and former Board Member

Distinctions

AV Peer Review Rated by Martindale-Hubbell

The Best Lawyers in America, 2005-2008

Board Certified in Labor and Employment Law, The Florida Bar

Chambers USA, 2004-2008; listed as a leading Employment lawyer in Florida

Florida Legal Elite, *Florida Trend Magazine*, 2004-2006; ranked in the top 2% of practicing Florida Bar Members

Florida Super Lawyers, 2006-2008; listed as one of the Top 50 Female Lawyers and one of the Top 100 Lawyers in all three years.