

Timothy B. Strong

Timothy B. Strong practices in the areas of labor and employment law, representing management only. He has handled a broad range of matters including civil rights litigation, EEO compliance, sexual harassment investigations and litigation, Americans with Disabilities Act (ADA) and Family and Medical Leave Act (FMLA) compliance and litigation, discrimination charges, wage and hour matters, collective bargaining and other union matters. Tim has obtained defense verdicts, for employers, in jury trials involving claims of race discrimination, racial harassment, retaliation, sex discrimination, sexual harassment, disability discrimination, breach of employment contract and workers' compensation retaliation.

Representative Experience

- Coffman, Coleman, Andrews & Grogan, Jacksonville, FL
Shareholder, 1990-2008

Professional Affiliations

- Federal Bar Association, Jacksonville Chapter: President, 1996-1997
- Jacksonville Bar Association: Member, Labor and Employment Law Section
- The Florida Bar: Labor and Employment Law Section and Local Government Law Section
- University of North Florida: Adjunct Professor in Employment Law, Spring 1992-1993

Distinctions

AV Peer Review Rated by Martindale-Hubbell



Shareholder

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Practice Areas

Employment Law
ERISA and Employee Benefits
Litigation
Non-Competition and Trade Secrets
Litigation

Education

B.A., *cum laude*, University of South
Florida, 1982
J.D., *cum laude*, University of Florida
College of Law, 1985 (Moot Court and
Trial Competition Teams)

Bar Admissions

Florida

Court Admissions

U.S. Court of Appeals, Eleventh Circuit
U.S. District Court, Middle District of
Florida
U.S. District Court, Northern District of
Florida
U.S. District Court, Southern District of
Florida