

Eric J. Holshouser

Eric J. Holshouser practices all aspects of labor and employment law, including equal employment opportunity, wage and hour, health and safety, employee benefits, non-compete, trade secret and wrongful discharge law, as well as legal matters involving union-company relations. Mr. Holshouser has also represented employers in both state and federal court in the areas of labor relations, discrimination, non-compete enforcement, sexual harassment, wrongful discharge, wage and hour, breach of contract and fraud.

Representative Experience

- Coffman Coleman Andrews & Grogan, Jacksonville, FL
1980-2008

Presentations and Publications

- "Americans with Disabilities Act-The Employer's Perspective," Author, *Employment Regulations in Florida*, Institute for Business Law, 1994
- "Labor and Employment Law, Specialized Legal Research," Co-Author, Little, Brown & Co., 1987

Professional Affiliations

- Chester Bedell American Inns of Court: Barrister, 1989-1992
- Defense Research Institute: Member
- Edmund J. James Scholar
- Federal Bar Association: President, Jacksonville Chapter, 1990-1991
- The Florida Bar: Chair-Elect, Labor and Employment Law Section; Secretary/Treasurer and CLE Chair of Executive Council, 1989-present; Local Government Section, Member, 1984-present
- Jacksonville Bar Association: Member

Community Involvement

- American Lung Association of Florida, Inc., Northeast Region: President, Advisory Board, 1997-1999
- Jacksonville Community Council, Inc.: Board Member, 2002-2007
- North Florida Council for Boys Scouts of America: Mohawk District Chairman, 2008
- Riverside Presbyterian Day School: Board of Trustees, 1994-2002
- United Way of Northeast Florida, Inc: Chairman, Board of Directors, 1997-1998; Board of Trustees, 2006-present

Distinctions

AV Peer Review Rated by Martindale-Hubbell

Board Certified in Labor and Employment Law, The Florida Bar

Chambers USA, 2004-2008; listed as a Leading Employment Lawyer in Florida



Shareholder

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Practice Areas

Employment Law

ERISA and Employee Benefits
Litigation

Non-Competition and Trade Secrets
Litigation

Education

J.D., Duke University School of Law,
1980

B.A., University of Illinois, 1975

M.A., University of Illinois, Institute of
Labor and Industrial Relations, 1977

Bar Admissions

Florida

Court Admissions

U.S. Court of Appeals, Fifth Circuit

U.S. Court of Appeals, Eleventh Circuit

U.S. District Court, Middle District of
Florida

U.S. District Court, Northern District of
Florida

U.S. District Court, Southern District of
Florida

Eric J. Holshouser

The Best Lawyers in America, 1991-2009

Florida Super Lawyer, 2006-2008

Who's Who Legal: Florida 2008; listed as a leading Management Labor & Employment lawyer